



**Actuaries
Institute.**

Recruitment Opportunity Service - Use of the Service

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If opting in to the ‘overseas’ service, you may be required to comply with the laws of countries other than your own (including regulations, by-laws, ordinances, codes of conduct, implementing rules / regulations and issuances from authorized bodies).

Where an advertisement for a recruitment opportunity is accepted by the Institute for publication, the advertiser acknowledges and agrees that:

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2. The advertiser will ensure that all advertisements posted (by you or on your behalf) comply with the applicable laws, including (but not limited to) those relating to:
 - a. employment and the advertising of employment opportunities;
 - b. anti-discrimination and equal opportunity;
 - c. consumer protection (including prohibitions on misleading and deceptive conduct); and
 - d. privacy and data protection.
3. Advertisements submitted to the Institute for publication approval, must not specify preferences or requirements (in an express or implied manner) relating to matters such as race, language, age, religion, marital status, or other legally protected characteristics unless permitted by law.
4. All advertisements submitted for this publication are not in breach of the intellectual property rights of any third party.