



# Actuaries Institute.

---

**THE INSTITUTE OF ACTUARIES OF AUSTRALIA**

**FINANCIAL REPORT AND COUNCIL'S REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2024**

---

## Contents

Report of Council	3
Council Declaration	15
Auditor's Independence Declaration	16
Independent Auditor's Report	17
Statement of Profit or Loss and Other Comprehensive Income	20
Statement of Financial Position	21
Statement of Changes in Equity	22
Statement of Cash Flows	23
Notes to Financial Statements	24
Consolidated Entity Statement	43



ACN 000 423 656  
Level 2  
50 Carrington Street  
Sydney NSW 2000

Telephone	+61 2 9239 6100
Fax	+61 2 9239 6170
Email	<a href="mailto:actuaries@actuaries.asn.au">actuaries@actuaries.asn.au</a>
Website	<a href="http://www.actuaries.asn.au">www.actuaries.asn.au</a>

© The Institute of Actuaries of Australia 2024

To comply with the Corporations Act 2001 (Act), Council submits its report on the Institute of Actuaries of Australia (Institute) for the year ended 31 December 2024.

The Institute is registered in Australia as a public company limited by guarantee and holds a licence to omit the word “Limited” from its name (the operation of which is extended by s151 of the Act). Council constitutes the Board of Directors of the Institute.

## **Overview of result for the twelve months to 31 December 2024**

### **The Institute’s Vision and Mission**

We raise the standing of actuaries by providing rigorous standards and integrity that sets our profession apart. Through the examination of ideas, the provision of quality education and the connection of people, across all practice areas and industries, we help actuaries build successful careers as crucial critical thinkers, and data driven objective advisors.

### **Strategy for achieving the Vision and Mission**

The Institute is committed to promoting and maintaining a high standard of actuarial practice, both for the protection of the public and the reputation of the actuarial profession. The Institute does this by providing quality practice guidance, educational courses, public policy and maintaining and enforcing strict professional standards to ensure compliance to education and practice guidance.

### **2022-2024 Strategic Plan**

2024 is the last year of the plan. The strategy that has been set out is based on four key strategic priorities:

- Social purpose and brand.
- Member value proposition.
- Professional qualification, certification, and lifelong learning.
- Opportunity and growth.

We know that a community of actuaries that understands and supports this strategy is vital to success. We know that a profession that is growing its membership – and promoting its influence – is one that captures more opportunities for its members. As we look at the history, diversity, adaptability, and integrity of our members we see a future full of possibilities. We know that our profession can realise those possibilities and make the world a better place by doing so.

Actuaries have such an important role to play. The mastery of data, ability to harvest its insights, and commercial mindset, means that actuaries can help organisations, government, and communities with advice that drives change and solutions that work. Add to all these skills a commitment to integrity, and an ability to balance competing interests, and it’s clear we have an important role to play.

The simple truth underpinning the strategy, **“Actuaries use data for good”**.

### The principal activities of the Institute are:

- maintaining a high standard of actuarial practice, both for the protection of the public and the reputation of the actuarial profession.
- providing qualifications for Actuaries (FIAA and AIAA);
- provision of education courses and exams, and the provision of CPD;
- running of 1-2 major events per year which, in turn, subsidise the running of many smaller events like half day and Insights sessions.
- developing thought leadership and promoting the views of the profession to key decision makers; and
- providing professional standards and other relevant information and services to Members through active communication.

### Operational highlights for 2024

The following items represent the highlights for the year, encapsulating moments that promoted the actuarial profession, provided actuaries with sense of community purpose, and lifted the standard of the actuarial profession through education and learning.

**85% of members value current CPD offerings** and there was an 82% membership satisfaction score

**Over 1,200 members enrolled** in the Education Program

Almost **30 submissions** on critical issues like AI, climate risk and insurance affordability

**AI Con** launched with 233 AI and Data science participants

**80+ policy discussions** were held with parliamentarians, regulators and industry groups

**89% satisfaction score** in our Public Policy Stakeholder Survey with 96% saying the Institute's public policy initiatives add value.

**450+ media mentions** with a reach of over **26 million** across key issues

**800+ volunteers** equating to 14% of the membership, across major events, practice and working groups, Education, Public Policy and Actuaries Digital, amongst others

**AI advancement** with significant engagement driven by our Women Leaders in Data Science/ AI Scholarship with CEW, and the launch of AI Con with 233 participants and a NPS of +32. The AI-Powered Actuary: Amplifying Our Value position paper was released

**Bringing our community together** with 4 major events, 33 insights sessions – over 4,400 attendees, 12 YAP events, 26 member events, 9 Presidential Tour events, 3 graduation dinners, Actuarial Hackathon, Innovation Challenge, Macquarie University Graduates (MUGs) 50-year celebration and the John Walsh Tribute celebration event

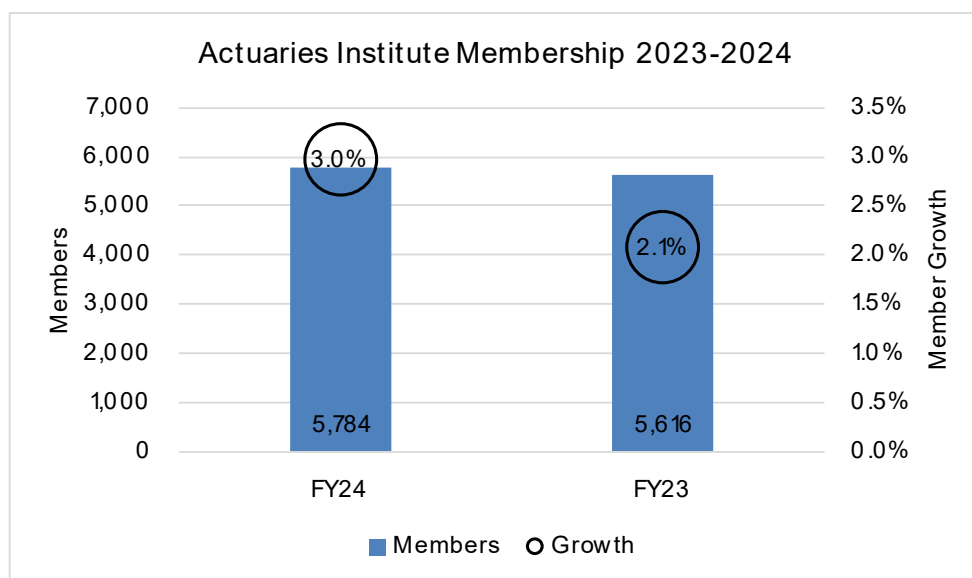
**Enhancing the digital experience** through the adoption of Teams and SharePoint to better facilitate collaboration with members and volunteers

**B2B Partnerships** - engaged 10 organisations employing the largest numbers of actuaries – representing 27% of the Institute's membership – to create long-term relationships that further engagement

**Engaging young members** - 12 highly engaged and motivated YAAB members providing diverse perspectives across regions and practice areas including 12 YAP events and the Young Actuaries Conference. An active digital presence LinkedIn and WhatsApp groups.

## Review of operations

2024 is the fourth year operating under the new education curriculum model (2021 was the first full year). During this time there been steady growth in membership (represented by the chart below). Education enrolments have stabilised this year, with 2025 a year of consolidation of the education model. These activities have continued to deliver a solid and consistent operating base to support the strategic initiatives of the profession. The Institute continues to deliver across a broad range of activities (as represented in the 2024 yearly highlights) aligned to member engagement.



Member growth (depicted above) is aligned to education enrolments.

## The Institute's finances

The Institute's finances are governed by policies set down by Council. Council has tasked the Audit and Risk Council Committee (ARCC) to monitor and report on the Institute's finances and financial reports.

Council's financial strategy for the medium term is to:

- Fund the 2022-2024 strategic plan from strategic reserves.
- At the outset, set budgets to utilise the strategic reserve which will entail budgets that operate at a loss. Reporting will clearly identify normal operating budget and the additional strategic spend. For 2024 the net loss of \$(801,459) includes strategic project expenditure of \$1,505,591. The operating result before strategic project expenditure is a surplus of \$684,782.
- Maintain reserves at levels within the Financial Management Policy.

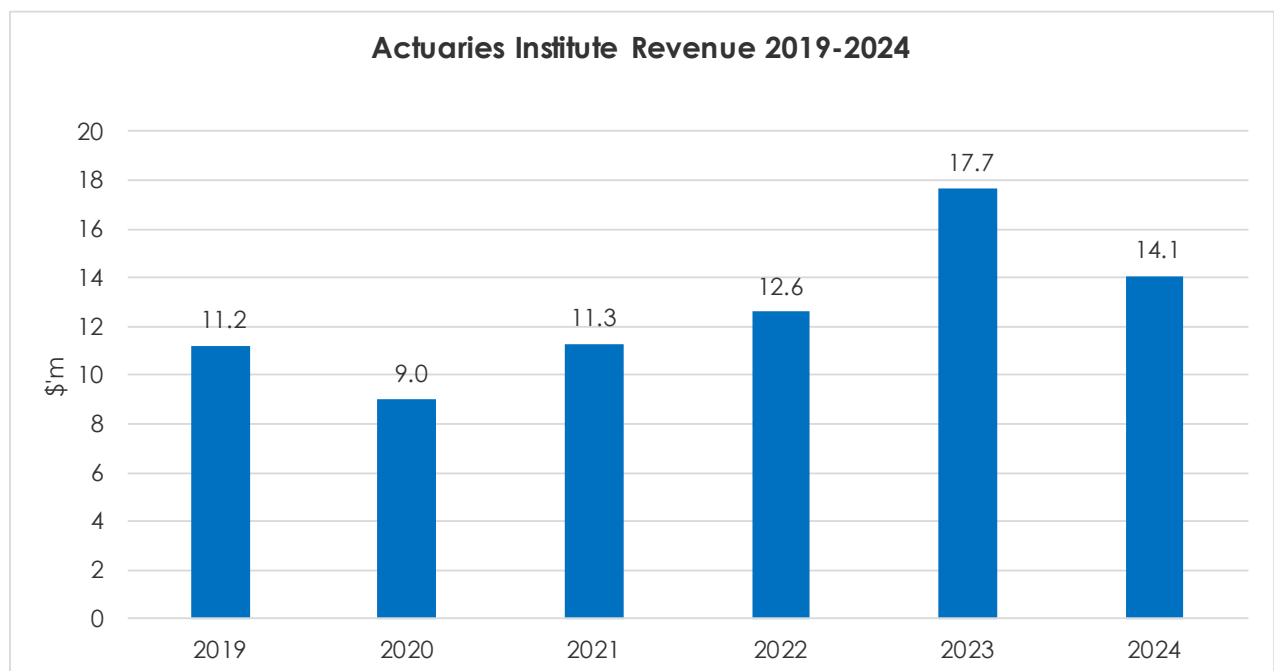
## Performance measure

Monthly management reports comparing actual results to budget are provided to the CEO. Council and ARCC receive quarterly reports.

The Institute's finances are audited and reported upon annually, in accordance with Australian Accounting Standards.

### Year on Year Operating Revenue

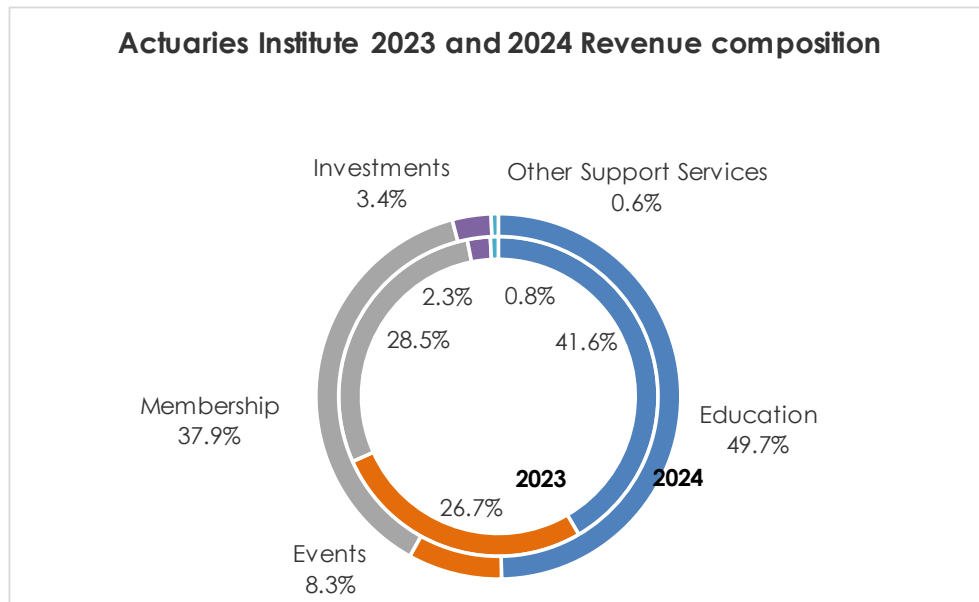
Total revenue was \$14,085k (2023: \$17,663k) and total expenses was \$14,905k (2023: \$17,445k) with the operating result for the year \$(801)k (2023: \$218k). Details of the revenue and expenses are reported in note 3 in 'Notes to the Financial Statements'.



The chart above representing revenue shows the dip in 2020 due to Covid-19, the first full year of the new curriculum in 2021 and the subsequent increase thereafter. The one off, successful ICA2023 generated \$4.1m in revenue and increased gross revenue for 2023. As part of the gross revenue for 2024, membership revenue grew by 5.1% and education revenue fell by (4.7)%. The education revenue fall is attributed to stabilisation of the education enrolments.

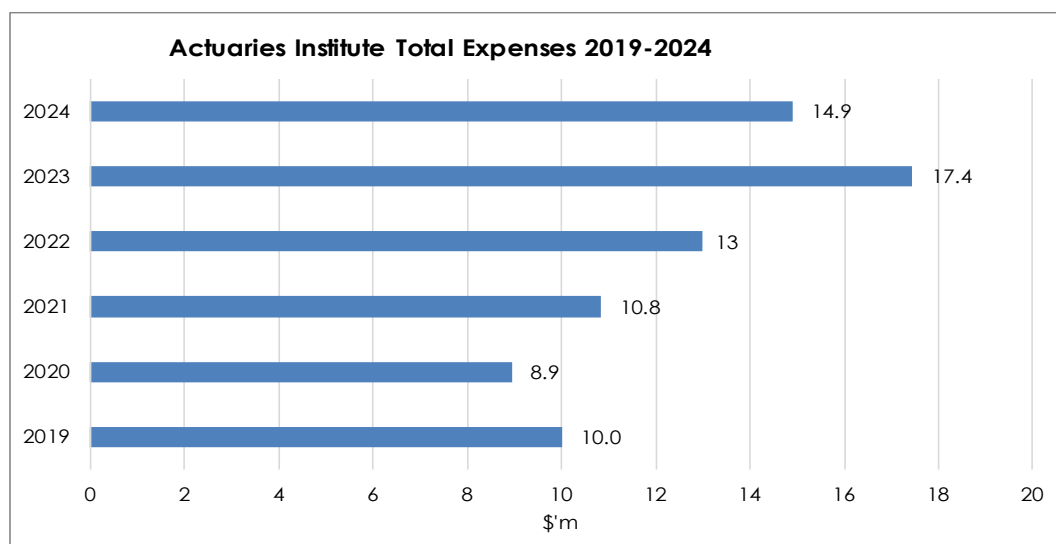
### Revenue composition change

Referring to the chart below, Education revenue comprises 49.9% of total revenue and Membership 37.8%. The increase in membership and education as a percentage of overall revenue is due to event revenue decreasing after the ICA2023.



### Year on Year Operating Expenses

Total expenses decreased in 2024 by \$2,557k. The bulk of the decrease in expenditure was due to ICA2023 \$3,018k. There was also expenditure of \$1,486k (compared to \$1,441k for 2023) for strategic projects underpinning the 2022-24 strategic plan. These projects include new subject areas such as data science and banking supporting the actuaries learning and development pathway; growth in data science initiatives; Rebrand and actuarial brand campaign; and IT improvements aimed at improved transaction and web member experience.

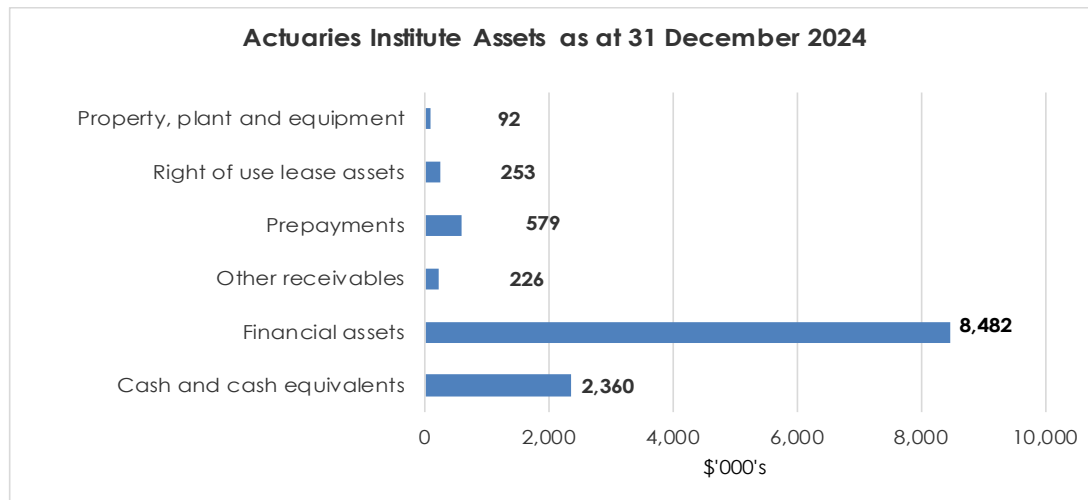


### Review of Financial Condition

Member's funds decreased from \$6,358k to \$5,557k during the year end 31 December 2024.

### Assets

The following chart highlights the assets for each category as at 31 December 2024.



#### **Property, Plant and Equipment**

Plant and Equipment net assets of \$92k represent predominantly leasehold improvements and office equipment.

#### **Right of Use Lease Assets**

Right of use assets are in respect to the premises lease (to June 2025) and leased photocopiers totalling \$253k. The right of use leased asset ends on 30 June 2025. A new lease is being negotiated from July 2025.

#### **Prepayments**

Prepayments include deferred expenditure including event venue costs (includes the 2025 all actuaries summit and other small events) \$265k, prepaid software agreements \$161k and other expense prepayments of \$122k.

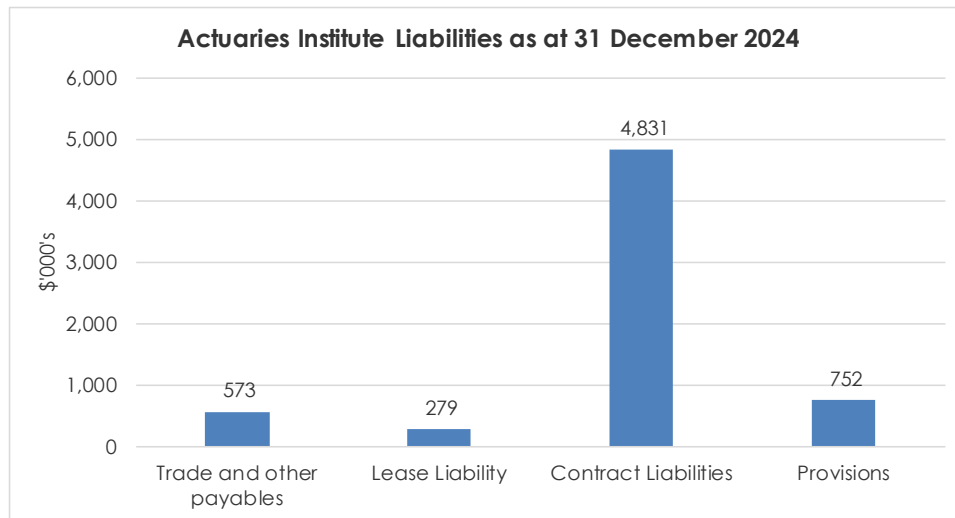
#### **Other receivables**

The balance of \$226k relates to accrued interest charges. Most of the Institute's dealings require payment in advance of the service and therefore receivables have a low or nil balance.



## Liabilities

The following chart highlights the liabilities for each category as at 31 December 2024.



### Trade and Other Payables

Represents normal accruals for operating expenses of the Institute and includes trade creditors, accruals and withholding tax.

### Lease Liability

The lease liability of \$279k is for the property lease and lease for photocopiers and has a \$248k current liability and \$31k non-current liability.

### Contract Liabilities

Contract liabilities relate to membership, Education and events. \$4,077k is due to membership (the membership year is 1 October to 30 September and therefore has 9-month revenue deferral) and course and event deferred revenue of \$753k.

### Provisions

Provisions primarily relate to staff annual and long service leave entitlements.

## **Reserves Policy**

The reserving policy sets out two reserves – Business Continuity Reserve (BCR) and Strategic Reserves. The BCR target is set at 50% of yearly budgeted expenses, which provides a 6-month buffer to pivot the business. Strategic reserves are to accommodate expenditure on strategic transactions such as large technology upgrades or education initiatives. The value of these reserves is set each year using the budget, and at the start of 2024 are \$6,750K for the BCR and \$2,000k for strategic reserves. In the case of a liquidity event the BCR is available to cover members equity, and the liability held in respect of deferred member fees is available to achieve this (refer note 15 members guarantee).

## **Director Remuneration**

Council members, in their capacity as directors, received no remuneration or other benefits, other than free attendance at the annual summit and reimbursement of travel related expenses to official functions and meetings. Since the end of the previous financial year, no member of Council who was a member of Council during 2024 has received, or become entitled to receive, a benefit by reason of a contract made by the Institute with that member or with a firm of which s/he is a member or with a company in which s/he has a substantial financial interest for services rendered in connection with the activities of the Institute, except as disclosed in Note 15 to the Financial Statements.

## **Indemnification and Insurance of Directors and Officers**

During the financial year, the Institute had in place an insurance policy covering the Office Bearers against liabilities incurred as such Office Bearers to the extent permitted by law. The Institute has not otherwise, during or since the financial year, indemnified or agreed to indemnify an officer or auditor of the Institute against a liability incurred.

## **Member's Guarantee**

The Institute is a company limited by guarantee. If the Institute is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 31 December 2024 the total amount that Members of the Institute are liable to contribute if the Institute is wound up is \$112,320 (2022: \$110,020).

## **Environmental regulation**

The Institute's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory except to the extent of abiding by the orders and restrictions issued from time to time under the NSW Public Health Act.

## **Consolidated Entity Statement**

Section 295(3A)(a) does not apply to the company as it does not have any controlled entities and therefore is not required by the Australian Accounting Standards to prepare consolidated financial statements.

## **Information on Councillors**

The name of each person who has been a Councillor during the financial year and to the date of this report along with details of their qualifications and experience are shown below (in alphabetical order).

### Jeffrey Chan (Ming Chak Chan) FIAA

---

Jeffrey is an actuary with more than 12 years of experience in data and analytics, helping clients to build end-to-end data solutions which result in significant business impact. He has served various industries in corporate, start up, and management consulting environments, including FMCG, retail, government, banking, insurance, and loyalty programs. He is currently part of the team at AIA HK. Jeffrey joined the Young Actuaries Advisory Board (YAAB) in 2020 and was the President of the YAAB in 2021.

**Councillor**

1 January 2024 to present

**Council Committee service during 2024**

Member, International Council Committee

### Jessica Chen FIAA

---

Jessica has 20 years of financial services experience, having held roles in traditional actuarial teams, as well as strategic and finance functions. She is currently the General Manager of Financial Performance at QBE. Prior to QBE, she held numerous CFO roles across general insurance, life insurance and banking sectors. Jessica has made significant contributions to the Actuaries Institute's public policy, particularly in relation to understanding the advancements in genetics research on society. In addition, she is passionate in mentoring and supporting actuaries and other professionals in navigating their careers.

**Councillor**

1 January 2025 to present

### Elaine Collins FIAA, BSc(Hons), MEc, FAICD

---

Elaine is a Non-Executive Director, having been on the Board of Zurich Insurance for ten years, currently holding four Boards roles: RACV, ANZLMI, ART Life Insurance and Ivory Insurance. She chairs two Board Audit Committees.

Elaine has 25+ years' insurance industry experience with expertise in capital efficiency, strategic risk and effective governance within organisations. Previously, Elaine spent over ten years in Appointed Actuary roles, firstly with KPMG, then as Partner of Deloitte. She served on several Institute Committees, including the GIPC and the Professional Practice Committee.

**Councillor**

1 January 2024 to present

### Mike Fowlds FIAA, FFA

---

Mike Fowlds is currently the Chief Actuary at Avant Mutual Insurance, with 30 years of experience spanning general insurance, life insurance, superannuation and health insurance. He has a broad international background, having lived and worked in Australia, Switzerland, Hong Kong, Singapore and South Africa. He has worked for direct writer, consulting and reinsurance employees and has a proven track record of advising management teams and boards and contributing to strategic decision-making at senior levels.

Mike has served the Actuaries Institute in exam and assignment marking, and his five-year tenure on the Actuaries Institute's Data Science and AI Practice Committee provided valuable insight into expanding actuarial practice into emerging domains.

**Councillor**

1 January 2025 to present

### Anthony Lowe FIAA, FFA

---

Anthony Lowe has enjoyed a distinguished career spanning over 35 years in the actuarial profession, beginning as a superannuation consulting actuary, partner and executive at Watson Wyatt, AMP and Mercer. He later held senior leadership roles, including Chief Operating Officer and Chief Executive, within the health and disability sectors. Anthony was a member of Public Policy Council Committee for over ten years and held the role of Chair for six.

Anthony serves as Non-Executive Director at The Song Company and Treasurer at CuriousWorks. His work has championed the actuarial profession's expansion into areas such as climate risk, social policy and data science.

Anthony was honoured with the 2022 President's Award for his volunteer service to the Actuaries Institute and brings extensive governance experience, having served as Director, Chair, Treasurer, and Company Secretary across numerous organisations.

**Councillor**

1 January 2025 to present

---

#### **John Maroney** FIAA

---

John is CEO of the Global Asia Insurance Partnership. His prior experience includes extensive senior management, Board and consulting roles in superannuation, insurance, Australian and international financial regulation, actuarial and risk management plus managing professional and industry associations. He has been employed by large and small employers and consultants, within the private and public sectors, within Australia and internationally and he also was self-employed for several years while he developed a successful consulting firm. Key prior roles include CEO of the Actuaries Institute, Australian Government Actuary and Head of Capital and Solvency at the International Association of Insurance Supervisors, which is hosted by the Bank for International Settlements in Basel, Switzerland.

##### **Councillor**

1 January 2024 to present

##### **Council Committee service during 2024**

Member, Public Policy Council Committee

---

#### **Alan Merten** FIAA

---

With a background including corporate general management roles in financial services in various countries across APAC, Alan is the Lead Partner for Deloitte Australia's Actuarial & Insurance Solutions offering. In that role, he leads multi-disciplinary teams to help clients improve performance of their businesses. His main area of focus is life insurance, and he has over 35 years' experience in broader financial services. This includes leading or consulting on the full value chain from customer and distribution, through to product and operations as well as the financial aspects of running businesses.

##### **Councillor**

1 January 2022 to 31 December 2024

##### **Council Committee service during 2024**

Member, International Council Committee

---

## Maathu Ranjan FIAA

---

Maathu is an actuary with experience in the disability, health and general insurance sectors. She is also an award-winning researcher and a recognised leader in the Australian Public Service, having been awarded the prestigious Sir Roland Wilson scholarship to conduct doctoral research at the Australian National University's Crawford School of Public Policy.

Prior to this, Maathu was a Senior Actuary at the National Disability Insurance Agency, leading the Actuarial Strategic Initiatives team to evaluate key priorities in strategic policy and service delivery. Maathu is an advocate for the use of rigorous evidence and the actuarial skillset to inform decisions and policy design. She has a keen interest in social policy, with her doctoral research focusing on the impact of government support systems on autism and younger onset disability relating to neurodevelopmental conditions.

### **Councillor**

1 January 2023 to present

### **Council Committee service during 2024**

Audit and Risk Council Committee

## Scott Reeves FIAA

---

Scott is the Head of Underwriting at Munich RE Australia, responsible for leading underwriting teams to deliver technical assessment of Property & Casualty reinsurance deals. As a Fellow of the Actuaries Institute, he has extensive experience in actuarial and non-actuarial roles over more than 30 years. This includes broader roles in reinsurance Client Management, business management in the GI sector, and in consulting outside of insurance. Scott has gained valuable cultural experience through working in Australia, pan-Asia, North America, and Europe.

### **Councillor**

1 January 2022 to present

### **Council Committee service during 2024**

Chair, Audit and Risk Council Committee  
Member, Presidential Committee

## Jon Shen FIAA, CERA

---

Jon is a Data Science Actuary who has designed and delivered successful AI initiatives across all areas of insurance and banking, including pricing, customer personalisation, claims operations, web and mobile app development, and intelligent automation. He believes actuaries have an integral role in managing the responsible use of AI in society.

Jon has actively participated in all aspects of the Actuaries Institute's data science strategy. He advocated for the inclusion of data science in the education program, wrote content for the Data Science Principles and Data Science Applications courses, and served as the independent examiner of these subjects. He has also contributed to public policy submissions on AI regulation in Australia and is a regular speaker in data conferences and podcasts.

Jon is currently an AI Practice Executive at SunCorp. In 2022, Jon was recognised as one of the Top 10 Analytics Leaders in Australia.

### **Councillor**

1 January 2023 to present

### **Council Committee service during 2024**

Member, Education Council Committee

## Win-Li Toh FIA, FNZSA, FIAA

---

Win-Li is an actuary with more than 25 years of consulting experience in Australia, New Zealand, and the United Kingdom. She joined Taylor Fry in 2002 and is the Appointed Actuary to several Australian and New Zealand insurers.

She has a keen interest in cyber and the role of insurance in mitigating this risk. Win-Li was previously Chair of the Actuaries Institute General Insurance Practice Committee and joined the Board in 2022. She is a regular keynote speaker and facilitator on the general insurance landscape.

### **Councillor**

1 January 2022 to present

### **Council Committee service during 2024**

Member, Presidential Committee  
Member, Public Policy Council Committee

## Brett Ward FIAA

---

Brett Ward is currently the Group Chief Actuary of IAG. Brett has spent his entire 30 plus working years as a general insurance actuary. From 1990 to 2000, Brett worked with actuarial consultancies including MIRA Consultants and KPMG Actuaries

focusing on liability valuations, specialising in workers compensation. In 2000 he started his corporate career as the Chief Actuary at Royal & Sun Alliance, where he had responsibility for actuarial services in Australia and South-East Asian countries. Brett was the Chief General Insurance Actuary for Promina before joining IAG in 2007.

At IAG, Brett has held a variety of roles across pricing, risk and technology and Group strategy.

**Councillor**

1 January 2023 to present

**Council Committee service during 2024**

Audit and Risk Council Committee

---

**David Whittle** BSc (1st Class Hons) BEc DipLaw FIAA GAICD

---

David is a seasoned actuary with 30 years' experience in the insurance industry, with executive roles in general and life insurance, multinational insurers and consulting firms. Having previously held the role of Chief Risk Officer for CBA's Wealth & Private business, as well as Chief Reserving Actuary for Zurich's Asia-Pacific general insurance business and Partner at KPMG, David is passionate about leading people in the management of insurance risk.

For David, his breadth of experience spanning reserving, pricing, underwriting, general management and risk management is a testament to his actuarial training which, combined with an ethos of embracing change, allowed him to follow a varied and fulfilling career path.

Having witnessed the diversity of opportunities available to actuaries and the impact their work can make, David is committed to fostering the growth of the actuarial profession to help shape the world of tomorrow.

**Councillor**

1 January 2019 to 31 December 2024

**Council Committee service during 2024**

Member, Presidential Committee

Member, Nominations Committee

Member, Public Policy Council Committee

---

**Company Secretary's qualifications and experience**

---

**Brad Sherringham** BCom CPA

---

Company Secretary from 13 April 2021 to present.

Brad has been the Chief Financial Officer of the Institute since March 2021 having previously held a number of CFO positions and has been a member of CPA Australia for over 20 years.

**Directors' attendance at Council and Council Committee meetings: 01/01/24 – 31/12/2024**

Director	Council	Audit and Risk Council Committee	Education Council Committee	International Council Committee	Nominations Council Committee	Presidential Committee	Public Policy Council Committee
J Chan	4 of 4			5 of 5			
E Collins	4 of 4						
J Maroney	4 of 4						4 of 4
A Merten	4 of 4			5 of 5			
M Ranjan	3 of 4	4 of 5					
S Reeves	3 of 4	5 of 5				<sup>2</sup> 4 of 4	
J Shen	4 of 4		4 of 4 <sup>3</sup>				
B Ward	4 of 4	4 of 4 <sup>1</sup>					
W Toh	4 of 4					4 of 4	2 of 4
D Whittle	4 of 4				3 of 3	4 of 4	4 of 4

<sup>1</sup> Cr Ward Joined the Audit and Risk Committee In February 2024

<sup>2</sup> Cr Reeves joined the Presidential Committee in January 2024

<sup>3</sup> Cr Shen joined the Education Committee in March 2024

**Auditor's independence declaration**

The auditor's independence declaration as required under section 307C of the *Corporations Act 2001*, for the year ended 31 December 2024 has been received and can be found on page 16.

Signed on behalf of Council in accordance with a resolution of Council pursuant to section 298(2)(a) of the *Corporations Act 2001 (Cth)*.



**W Toh**  
President/Director  
Sydney 10 March 2025



**S Reeves**  
Senior Vice President/Director

## Council and Audit Declarations

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA DECLARATION BY MEMBERS OF COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2024

The members of Council of the Institute declare that:

1. the financial statements and notes thereto are in accordance with the *Corporations Act 2001* and
  - a. comply with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*; and
  - b. give a true and fair view of the Institute's financial position as at 31 December 2024 and of its performance and cashflows for the year then ended on that date; and
2. in the Council's opinion, there are reasonable grounds to believe that the Institute will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of Council made pursuant to section 295(5)(a) of the *Corporations Act 2001*, and is signed for and on behalf of the members of Council by:



**W Toh**  
President/Director  
Sydney, 10 March 2025



**S Reeves**  
Senior Vice President/Director



---

**Grant Thornton Audit Pty Ltd**  
Level 26  
Grosvenor Place  
225 George Street  
Sydney NSW 2000  
Locked Bag Q800  
Queen Victoria Building NSW  
1230  
T +61 2 8297 2400

## Auditor's Independence Declaration

### To the Councillors of The Institute of Actuaries of Australia

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of The Institute of Actuaries of Australia for the year ended 31 December 2024, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd  
Chartered Accountants



B Narsey  
Partner – Audit & Assurance

Sydney, 10 March 2025

**[www.grantthornton.com.au](http://www.grantthornton.com.au)**  
**ACN-130 913 594**

---

Grant Thornton Audit Pty Ltd ACN 130 913 594 a subsidiary or related entity of Grant Thornton Australia Limited ABN 41 127 556 389 ACN 127 556 389. 'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton Australia Limited is a member firm of Grant Thornton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate one another and are not liable for one another's acts or omissions. In the Australian context only, the use of the term 'Grant Thornton' may refer to Grant Thornton Australia Limited ABN 41 127 556 389 ACN 127 556 389 and its Australian subsidiaries and related entities. Liability limited by a scheme approved under Professional Standards Legislation.

---

**Grant Thornton Audit Pty Ltd**  
Level 26  
Grosvenor Place  
225 George Street  
Sydney NSW 2000  
Locked Bag Q800  
Queen Victoria Building NSW  
1230  
T +61 2 8297 2400

## Independent Auditor's Report

To the Members of The Institute of Actuaries of Australia – (the 'Institute')

### Report on the audit of the financial report

#### Opinion

We have audited the financial report of The Institute of Actuaries of Australia (the 'Institute'), which comprises the statement of financial position as at 31 December 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the Members of Council declaration.

In our opinion, the accompanying financial report of the Institute is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Company's financial position as at 31 December 2024 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**www.grantthornton.com.au**  
**ACN-130 913 594**

---

Grant Thornton Audit Pty Ltd ACN 130 913 594 a subsidiary or related entity of Grant Thornton Australia Limited ABN 41 127 556 389 ACN 127 556 389. 'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton Australia Limited is a member firm of Grant Thornton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate one another and are not liable for one another's acts or omissions. In the Australian context only, the use of the term 'Grant Thornton' may refer to Grant Thornton Australia Limited ABN 41 127 556 389 ACN 127 556 389 and its Australian subsidiaries and related entities. Liability limited by a scheme approved under Professional Standards Legislation.

### Information other than the financial report and auditor's report thereon

The Members of Council are responsible for the other information. The other information comprises the information included in the Institute's annual report for the year ended 31 December 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the Directors for the financial report

The Members of Council of the Institute are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Members of Council responsibility also includes such internal control as the Members of Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Members of Council are responsible for assessing the Institute's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of Council either intend to liquidate the Institute or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

Grant Thornton Audit Pty Ltd  
Chartered Accountants

B Narsey  
Partner – Audit & Assurance

Sydney, 10 March 2025

**THE INSTITUTE OF ACTUARIES OF AUSTRALIA**  
**STATEMENT OF PROFIT OR LOSS AND**  
**OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	<b>Note</b>	<b>Year Ended 31/ 12/ 2024 \$</b>	<b>Year Ended 31/ 12/ 2023 \$</b>
<b>Revenues</b>			
Member subscriptions		5,333,262	5,042,245
Education courses & exams and CPD		7,003,825	7,347,112
Events revenue		1,174,358	4,720,549
Interest income		483,819	410,694
Other revenue		90,001	141,961
<b>Total Revenue</b>	<b>3</b>	<b>14,085,266</b>	<b>17,662,561</b>
<b>Expenses</b>			
Education		(1,156,793)	(1,155,472)
Events		(1,000,727)	(3,737,523)
Employee costs		(6,881,430)	(6,487,477)
Other employee costs		(1,165,163)	(1,104,845)
Office costs		(299,047)	(288,098)
Depreciation and amortisation		(516,000)	(512,093)
Loss on disposal of fixed asset		(5,005)	-
Impairment of intangible assets		-	(110,960)
Communications & IT Services		(1,727,630)	(1,699,053)
Consultant fees		(646,291)	(977,230)
Financial costs- bank and merchant fees		(184,574)	(166,991)
Lease interest charges		(16,469)	(30,795)
Legal fees		(158,096)	(141,957)
Recruitment fees & HR Advice		(147,174)	(161,723)
Subscriptions		(264,875)	(231,972)
Other expenses		(717,451)	(638,461)
<b>Total Expenses</b>	<b>3</b>	<b>(14,886,725)</b>	<b>(17,444,650)</b>
(Deficit)/ Surplus) before income tax expense		(801,459)	217,911
Income tax expense	1	-	-
(Deficit)/ Surplus after income tax expense		(801,459)	217,911
<b>Other Comprehensive Income:</b>			
Other Comprehensive Income for the period, net of tax		-	-
<b>Total Comprehensive (Loss)/ Income for the period</b>		<b>(801,459)</b>	<b>217,911</b>

The accompanying notes form part of these financial statements.

**THE INSTITUTE OF ACTUARIES OF AUSTRALIA**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2024**

	<b>Note</b>	<b>31/ 12/ 2024</b>	<b>31/ 12/ 2023</b>
		<b>\$</b>	<b>\$</b>
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	2,360,203	2,743,910
Other receivables	5	225,648	72,756
Prepayments	6	579,162	257,719
Financial assets	7	8,482,107	8,843,693
<b>Total current assets</b>		<b>11,647,120</b>	<b>11,918,078</b>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	8	91,621	135,376
Right of use lease assets	9	252,552	687,238
<b>Total non-current assets</b>		<b>344,172</b>	<b>822,614</b>
<b>TOTAL ASSETS</b>		<b>11,991,292</b>	<b>12,740,692</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	572,608	422,144
Lease liability	11	247,912	461,058
Contract liabilities	12	4,830,769	4,362,048
Provisions	13	655,210	751,543
<b>Total current liabilities</b>		<b>6,306,499</b>	<b>5,996,793</b>
<b>NON CURRENT LIABILITIES</b>			
Provisions	13	97,055	106,973
Lease liability	11	30,696	278,425
<b>Total non-current liabilities</b>		<b>127,751</b>	<b>385,398</b>
<b>TOTAL LIABILITIES</b>		<b>6,434,250</b>	<b>6,382,191</b>
<b>NET ASSETS</b>		<b>5,557,042</b>	<b>6,358,501</b>
<b>MEMBERS' FUNDS</b>			
Retained surplus		5,557,042	6,358,501
<b>TOTAL MEMBERS' FUNDS</b>		<b>5,557,042</b>	<b>6,358,501</b>

The accompanying notes form part of these financial statements.

**THE INSTITUTE OF ACTUARIES OF AUSTRALIA**  
**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	<b>31/ 12/ 2024</b>	<b>31/ 12/ 2023</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 January</b>	<b>6,358,501</b>	<b>6,140,590</b>
(Deficit)/surplus after income tax expense for the year	(80,1459)	217,911
Other comprehensive income for the year, net of tax	-	-
Total comprehensive (Deficit)/surplus for the year	(80,1459)	217,911
<b>Balance at 31 December</b>	<b>5,557,042</b>	<b>6,358,501</b>

The accompanying notes form part of these financial statements.

**THE INSTITUTE OF ACTUARIES OF AUSTRALIA**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Note	31/ 12/ 2024 \$	31/ 12/ 2023 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from members and others		13,976,346	14,773,560
Payments to suppliers and employees		(14,597,415)	(15,421,900)
Other revenue		90,001	141,962
Finance costs paid		(16,469)	(30,795)
Interest received		330,927	351,392
Net cash outflow from operating activities	18(b)	(216,611)	(185,781)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payment for property, plant & equipment		(42,564)	(120,191)
Payment for intangible assets		-	(1,800)
Gross receipts from (payments for) investments		361,586	(3,852,144)
Net cash inflow/ (outflow) from investing activities		319,022	(3,974,135)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of lease principal amounts		(460,876)	(426,616)
Lease Interest Expense		(16,469)	(30,795)
Net cash outflow from financing activities		(477,345)	(457,411)
<b>Net (decrease) in cash held</b>		<b>(374,933)</b>	<b>(4,617,327)</b>
Unrealised currency differences		(8,774)	(9,104)
Cash at the beginning of year		2,743,910	7,370,341
<b>Cash at the end of year</b>	4, 18(a)	<b>2,360,203</b>	<b>2,743,910</b>

The accompanying notes form part of these financial statements.

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 1. Material accounting policies

The principal material accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Basis of preparation**

The Institute of Actuaries of Australia is a public company limited by guarantee, incorporated and domiciled in Australia. It is classified as a notforprofit entity. These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*. A statement of compliance with International Financial Reporting Standards as issued by the International Accounting Standards Board cannot be made due to the application of notforprofit specific requirements contained in Australian Accounting Standards.

The financial statements for the year ended 31 December 2024 were authorised by the Board of Directors on 10 March 2025.

##### **Historical cost convention**

The financial statements have been prepared on an accruals basis and are based on historical costs and do not take into account changing money values (except where otherwise stated), or current valuations of non-current assets.

##### **Income Tax**

The Institute has been granted an exemption from paying income tax under the *Income Tax Assessment Act 1997*, as amended and accordingly does not provide for income tax.

##### **Goods and Services Tax (GST)**

Revenues, expenses, liabilities and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the Statement of Financial Position.

Cash flows are presented in the Cash Flow Statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

##### **Foreign currency translation**

The financial statements are presented in Australian dollars, which is the Institute of Actuaries of Australia's functional and presentation currency.



# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 1. Material accounting policies (continued)

##### Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Profit or Loss and Other Comprehensive Income.

##### Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation of these financial statements.

##### New Accounting Standards issued but not yet effective and not early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 31 December 2024. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

#### 2. Critical Accounting Judgments, Estimates and Assumptions

The preparation of the financial statements requires judgments, estimates and assumptions that affect the reported amounts in the financial statements. These judgments and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses are reviewed. The judgments, estimates and assumptions are based on historical experience and on other factors, including expectations of future events, and are considered to be reasonable for the purpose. The resulting accounting judgments, estimates and assumptions will seldom equal the related actual results. The judgments, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Significant judgments, estimates and assumptions on expected credit loss, made by management in the preparation of this financial report are described in the various notes:

- Contract liability - fees received in advance – Note 12
- Employee provisions – Note 13

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

	31/ 12/ 2024	31/ 12/ 2023
	\$	\$
<b>3. REVENUE AND EXPENSES</b>		
Revenue		
Revenue received over time	5,333,262	5,042,245
Revenue at point of time	8,752,004	12,620,316
<b>Total Revenue</b>	<b>14,085,266</b>	<b>17,662,561</b>

For 2024, revenue includes \$4,362,048 (2023: \$6,710,349) included in the deferred revenue balance at the beginning of the period.

AASB 15 Revenue from Contracts with Customers ("AASB 15") establishes a comprehensive five-step framework for recognising revenue. AASB 15 applies to all revenue arising from contracts with customers unless those contracts are in the scope of other standards. AASB 1058

Income of Not-for-Profit Entities simplifies the income recognition requirements that apply to not-for-profit entities, in conjunction with AASB 15. This does not materially impact the presentation in the Institute's financial statements.

How we recognise revenue for these activities depends on when the performance obligation is satisfied:

- Over a period of time- if the performance obligation is satisfied over a period of time, revenue will be recognised by being spread over this period.
- At a point in time - if the performance obligation is satisfied at a point in time, for example, events are delivered, education programs are started and exams held, revenue is recognised at this point.

#### Membership subscriptions

Revenue is recognised over the duration of the term in line with the delivery of the performance obligations for this revenue stream. Fee receipts for periods beyond the current financial year are shown (excluding any applicable taxes) in the Statement of Financial Position, under the heading of Current liabilities as Contract liabilities – fees in advance. Revenue for late and readmission fees are recognised at a point in time when services are performed.

#### Education courses & exams and CPD

Modules are offered over multiple terms and course fee revenue is recognised over the duration of the terms in line with the delivery of the performance obligations for this revenue stream. Revenue beyond the current financial year are shown in the Statement of Financial Position, under the headings of Current liabilities as Contract liabilities – fees in advance.

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### Services

Revenue from the rendering of services is recognised upon delivery of the service to the Member. Subscription income is brought to account evenly over the period to which it relates. Receipts received and expenses incurred before year end in relation to future services to be provided are deferred as a liability or asset, as appropriate. (Note 5 – Trade and other receivables -Deferred expenses and Note 10 – Trade and other payables – unearned income).

#### Interest

Interest income is recorded on an accruals basis.

3.	(b)	Expenses requiring additional disclosure	31/12/2024	31/12/2023
			\$	\$
		Amortisation and Depreciation of assets:		
		Leasehold improvements	30,139	24,145
		Office equipment	45,888	48,904
		Furniture and fittings	5,286	5,493
		Computer software and website	-	-
			81,314	78,542
		Amortisation of lease liability		
		Lease liability	434,687	433,552
			434,687	433,552
		Movement in provisions		
		Leave and entitlements (see note 12)	(106,252)	171,995
		Doubtful debts	-	-
			(106,252)	171,995
		Rental expenses on leases		
		Outgoings & cleaning	147,065	110,318
			147,065	110,318
		Remuneration of the auditors		
		Auditing the accounts	50,790	46,500
			50,790	46,500
		Impairment of assets		
		Impairment of Intangible assets	-	110,960
			-	110,960

Unless otherwise identified, expenses are brought to account when goods or services have been received on an accrual's basis.

## Notes to the Financial Statements

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

	31/ 12/ 2024	31/ 12/ 2023
	\$	\$
<b>4. CASH AND CASH EQUIVALENTS</b>		
Cash at bank and equivalents	2,359,803	2,737,107
Cash on hand	400	400
Cash at bank held in foreign currencies	-	6,403
	<b>2,360,203</b>	<b>2,743,910</b>

#### Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and deposits held at call or under 3 months with banks that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

#### Trade and Other Receivables

	31/ 12/ 2024	31/ 12/ 2023
	\$	\$
<b>5. OTHER RECEIVABLES</b>		
Interest receivable	225,648	72,756
	<b>225,648</b>	<b>72,756</b>

Trade and other receivables are recorded at amortised cost less any allowance for expected credit losses.

For trade receivables, the Institute applies a simplified approach in calculating Expected Credit Loss (ECLs). The Institute does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date.

Trade receivables are non-interest bearing and are generally on 30-day terms.

#### **6. Prepayments - Current**

Prepaid expenses	579,162	257,719
	<b>579,162</b>	<b>257,719</b>

Prepayments are carried at the original invoice amount for goods and services to be incurred after the year end.

#### **7. FINANCIAL ASSETS - Current**

Term deposits	8,482,107	8,843,693
	<b>8,482,107</b>	<b>8,843,693</b>

#### Financial Assets

Financial assets are classified into the following categories: Held-to-maturity investments and loans and receivables. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at the end of each reporting period.

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the Institute has the positive intent and ability to hold to maturity. Subsequent to initial recognition, held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

## Notes to the Financial Statements

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### Impairment of Non-financial Assets

At each reporting date, the Institute reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Profit or Loss and Other Comprehensive Income.

	31/ 12/ 2024	31/ 12/ 2023
	\$	\$
<b>8. NON-CURRENT ASSETS</b>		
<b>PROPERTY, PLANT AND EQUIPMENT</b>		
Leasehold improvements, at cost	144,820	144,820
Less: accumulated amortisation	(130,120)	(99,981)
	14,700	44,839
Computer and office equipment, at cost	253,971	784,925
Less: accumulated depreciation	(184,026)	(706,650)
	69,946	78,275
Furniture and fittings, at cost	54,040	54,040
Less: accumulated depreciation	(47,064)	(41,778)
	6,976	12,262
	91,621	135,376

#### Movement in the Carrying Amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Leasehold Improvements	Computer Equipment	Furniture & Fittings	Total
	\$	\$	\$	\$
Balance at 1 January 2023	1,825	74,147	17,755	93,727
Additions	67,159	53,032	-	120,191
Depreciation / amortisation expense	(24,145)	(48,904)	(5,493)	(78,542)
Balance at 31 December 2023	44,839	78,275	12,262	135,376
Additions	-	42,564	-	42,564
Assets written off		(5,005)		(5,005)
Depreciation / amortisation expense	(30,139)	(45,888)	(5,286)	(81,314)
Balance at 31 December 2024	14,700	69,946	6,976	91,621

#### Property, Plant and Equipment

Each class of property, plant and equipment is carried at historical cost less, where applicable, any accumulated depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

## Notes to the Financial Statements

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

#### **Impairment**

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received.

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the Institute commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Prime Cost Method
Office Equipment and Software	33.33% to 50%
Furniture & Fittings	13%
Leasehold Improvements	the period of the lease

The residual values, useful lives and depreciation methods are reviewed, and adjusted if applicable, at each reporting date. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Institute. Gains and losses between the carrying amount and the disposal proceeds are taken to profit and loss.

#### Estimated Useful lives

The Institute determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated useful lives, or where technically obsolete or non-strategic assets that have been abandoned or sold are written off or written down.

	31/ 12/ 2024	31/ 12/ 2023
	\$	\$
<b>9. RIGHT OF USE LEASE ASSETS</b>		
Right-of-use of Lease	1,331,318	1,331,318
Accumulated depreciation - right of use	(1,078,767)	(644,080)
	252,552	687,238

	Premises	Copier	Total
	\$	\$	\$
Balance at 1 January 2023	1,052,645	32,140	1,084,785
Additions	-	68,145	68,145
Disposal	-	(32,140)	(32,140)
Depreciation / amortisation expense	(421,058)	(12,494)	(433,552)
Balance at 31 December 2023	631,587	55,651	687,238
Depreciation / amortisation expense	(421,058)	(13,629)	(434,687)
Balance at 31 December 2024	210,529	42,022	252,552

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### Leases

All leases are accounted for by recognising a right-of-use asset and a lease liability. Lease payments associated with these leases are capitalised in accordance with AASB16. Associated costs such as maintenance and insurance are expensed as incurred.

A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration. The tenor of a lease includes any renewal period where the lessee is reasonably certain that they will exercise the option to renew. The Institute has reviewed all its leases and included any extensions where the Group assessed it is reasonably certain the lease agreement will be renewed.

The assessment of the lease term is revised if there is a change in the non-cancellable lease period.

At the commencement date of the lease, the lease liability is initially recognised for the present value of non-cancellable lease payments discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Institute's incremental borrowing rate.

The right-of-use asset is depreciated to the earlier of the useful life of the asset or the lease term using the straight-line method and is recognised in the Statement of Profit or Loss and Other Comprehensive Income in "Depreciation and amortisation". The unwind of the financial charge on the lease liabilities is recognised in the Statement of Profit or Loss and Other Comprehensive Income in "Finance costs" based on the Institute's incremental borrowing rate.

The lease liability is initially measured at the present value of the lease payments that are not yet paid at the commencement date. Lease payments are discounted using the Institute's incremental borrowing rate. The incremental borrowing rate used for this calculation is dictated by the tenor of the lease and the location of the asset. The incremental borrowing rate is the rate the Institute would be charged on borrowings, provided by our banking partners. The following lease payments are included where they are not paid at the commencement date:

- fixed payments, less any lease incentives receivable.

Subsequently, the lease liability is measured by:

- increasing the carrying amount to reflect interest on the lease liability.
- reducing the carrying amount to reflect the lease payments made.
- remeasuring the carrying amount to reflect any reassessment or lease modifications or to reflect revised substance fixed lease payments.

	31/ 12/ 2024	31/ 12/ 2023
	\$	\$
<b>10. TRADE AND OTHER PAYABLES</b>		
<b>Unsecured:</b>		
Trade creditors, accruals and other payables	572,607	422,144
	<b>572,607</b>	<b>422,144</b>

#### Trade and Other Payables

Trade payables and other accounts payable are recognised when the Institute becomes obliged to make future payments resulting from the purchase of goods and services. Due to their shortterm nature, discounting was not considered in the amortised cost calculation. The amounts are unsecured and are usually paid within 30 days of recognition.



## Notes to the Financial Statements

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

	31/ 12/ 2024	31/ 12/ 2023
<b>11. Lease Liability</b>	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Right of Use lease Liability	247,912	461,058
<b>Non Current</b>		
Right of Use lease Liability	30,696	278,425
	278,608	739,483
Interest expense	16,469	30,795
Variable lease expenses	147,065	110,318
<b>Total</b>	<b>163,534</b>	<b>141,113</b>
<b>12. Contract Liabilities</b>		
<b>Current</b>		
Enrolments and Registration fees received in advance	753,447	539,256
Unearned income (Membership subscriptions received in advance)	4,077,322	3,822,792
<b>Total other liabilities</b>	<b>4,830,769</b>	<b>4,362,048</b>

Contract liability - fees in advance are carried at the original invoice amount for goods and services to be provided after the year end. It includes membership fees and course program enrolment fees.

The fees in advance includes annual members' subscriptions are for services that will be delivered in the financial year ending 31 December 2025.

**Notes to the Financial Statements**  
THE INSTITUTE OF ACTUARIES OF AUSTRALIA  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024

**13. PROVISIONS**

				<b>31/ 12/ 2024</b>
Employee entitlements				<b>\$</b>
<b>Current</b>	Bonuses	Annual Leave	Long Service Leave	Total
	\$	\$	\$	\$
Balance at 1 January 2023	76,992	398,252	118,228	593,472
Increase in provision during the year	83,104	525,347	97,694	706,145
Transferred from non-current	-	-	-	-
Amounts used	(77,340)	(435,397)	(35,337)	(548,074)
Balance at 31 December 2023	82,756	488,202	180,585	751,543
Increase in provision during the year	96,359	474,502	-	570,861
Transferred from non-current	-	-	23,849	23,849
Amounts used and/or reversed	(82,756)	(494,476)	(113,812)	(691,044)
Balance at 31 December 2024	96,359	468,228	90,622	655,210
<b>Non-current</b>				<b>Total</b>
			Long Service Leave	
Balance at 1 January 2023			93,049	93,049
Increase in provision during the year			13,924	13,924
Amount paid on termination			-	-
Transferred to current provision			-	-
Balance at 31 December 2023			106,973	106,973
Increase in provision during the year			13,931	13,931
Amount paid on termination			-	-
Transferred to current provision			(23,849)	(23,849)
Balance at 31 December 2024			97,055	97,055
Total Provisions				<b>752,264</b>

	<b>31/ 12/ 2024</b>	<b>31/ 12/ 2023</b>
	<b>\$</b>	<b>\$</b>
(a) Aggregate employee entitlement liability	752,264	858,516
Current	655,210	751,543
Non-current	97,055	106,973
(b) Number of employees at year end	48	42

Provisions are recognised when:

- there is a present obligation (legal or constructive) as a result of a past event.
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation.
- a reliable estimate can be made of the amount of the obligation.

**(a) Annual leave**

## Notes to the Financial Statements

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

Liabilities for annual leave expected to be settled within 12 months of the reporting date, are recognised in the provision for employee benefits in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Any annual leave expected to be settled beyond 12 months of the reporting date is measured at the present value of expected future payments.

#### (b) Long service leave

The liability for long service leave is recognised in the provision for employee benefits. It is measured as the present value of expected future payments for services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date based on Australian high-quality corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

#### (c) Bonus

Included in employee benefits provision is an amount relating to accrued performance bonuses for the Chief Executive Officer. The bonus is determined by the Council based on achievement of key performance indicators as outlined in the CEO's employment agreement and is paid following Council approval in accordance with clause 15(b) of the Constitution.

14. LEASING COMMITMENTS	31/ 12/ 2024	31/ 12/ 2023
Leases	\$	\$
Lease rental expenses and commitments:		
Rentals charged to Statement of Profit or Loss and Other Comprehensive Income	147,065	110,318
Lease commitments:		
Not later than 12 months	247,912	461,058
Between 12 months and 5 years	30,696	278,425
Total lease commitments	278,608	739,483

Refer note 24. For additional information relating to the office lease

#### 15. MEMBERS' GUARANTEE

The Institute is incorporated under the *Corporations Act 2001* (Cth) and is a company limited by guarantee. If the Institute is wound up, the Constitution states that each Member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 31 December 2024 the total amount that Members of the Institute are liable to contribute if the Institute is wound up is \$115,680 (2023: \$112,320).

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 16. RELATED PARTY AND RELATED PARTY TRANSACTIONS FOR THE YEAR ENDED 31 DECEMBER 2024

- (a) The names of the members of Council who held office during the financial period are:

J Chan	M Ranjan	W-L Toh
E Collins	J Shen	B Ward
J Maroney	S Reeves	D Whittle
A Merten		

- (b) Key Management Personnel

Disclosures relating to key management personnel are set out in Note 19.

- (c) During the year the Institute had transactions with various entities which had officers or employees who were Council members of the Institute. These transactions, included in the delegated authority and approved by council, are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. The transactions were as follows:

- ▶ payments totalling \$57,000 relating to consulting fees in relation to an inequality green paper were paid to Taylor Fry (which is related to Councillor Toh); and
- ▶ a payment of \$30,109 to Deloitte (which is related to Councillor Merten) in relation to consulting fees covering modelling to support the research paper on taxation of superannuation and retirement income \$27,500 and support for an event, the young actuaries conference \$2,608.

- (d) There were no other transactions with related parties during the year.

#### 17. FINANCIAL INSTRUMENTS

- (a) Material Accounting Policies

Details of the material accounting policies and methods adopted are disclosed in Note 1 to the financial statements.

- (b) Interest Rate Risk

The Institute's exposure to interest rate risk, and the effective weighted average interest rates on financial assets and financial liabilities is set out in the following table:

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

	31/ 12/ 2024	31/ 12/ 2023
<b>Weighted Average Effective Interest Rate:</b>	<b>%</b>	<b>%</b>
<b>Financial Assets</b>		
Cash at banks	4.11	4.04
Term deposits	4.79	3.69
	<b>\$</b>	<b>\$</b>
<b>Floating Interest Rate: Financial Assets</b>		
Cash at banks	2,356,728	2,739,801
Total Financial Assets	2,356,728	2,739,801
<b>Non-Interest Bearing: Financial Assets</b>		
Cash at banks	3,475	4,109
Total Financial Assets	3,475	4,109
<b>Fixed Interest Rate maturing within 1 year: Financial Assets</b>		
Term deposits	8,482,107	8,843,693
Total Financial Assets	8,482,107	8,843,693

(c) Credit Risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Institute. The Institute has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Statement of Financial Position and in the notes to the financial statements.

(d) Liquidity Risk

Liquidity risk arises from the Institute's management of working capital. It is the risk that the Group will encounter difficulty in meeting its financial obligations as they fall due. The Group's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities when they become due. To achieve this aim, it seeks to maintain a liquid asset ratio of at least 1.25:1.

Council receives on a quarterly basis information regarding cash balances and liquidity ratios. At the balance sheet date, these projections indicated that the Institute expected to have sufficient liquid resources to meet its obligations under all reasonably expected circumstances.

*Maturity analysis of financial assets and liability based on management's expectations.*

The risk implied from the values shown in the table below, reflects a balanced view of cash inflows and outflows. Trade payables and other financial liabilities mainly originate from the financing of assets used in our ongoing operations such as property and equipment, intangibles and investments in working capital. These assets are considered in the Institute's overall liquidity risk.

## 17. FINANCIAL INSTRUMENTS (CONTINUED)

**Notes to the Financial Statements**  
**THE INSTITUTE OF ACTUARIES OF AUSTRALIA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

<b>Maturity Analysis - 2024</b>	Cash flows	1 year	2-5 years	Total	Carrying Amount
	\$	\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	2,360,203	2,360,203	-	2,360,203	2,360,203
Other income receivables - net	0	0	-	0	0
Term deposits with accrued interest	8,707,754	8,707,754	-	8,707,754	8,482,107
<b>TOTAL</b>	<b>11,067,958</b>	<b>11,067,958</b>	<b>-</b>	<b>11,067,958</b>	<b>10,842,310</b>
Financial liabilities					
Trade creditors, accruals and other payables	572,607	572,607	-	572,607	572,607
Lease liabilities	278,608	247,912	30,696	278,608	278,608
<b>TOTAL</b>	<b>851,215</b>	<b>820,520</b>	<b>30,696</b>	<b>851,215</b>	<b>851,215</b>
<b>NET MATURITY</b>	<b>10,216,742</b>	<b>10,247,438</b>	<b>(30,696)</b>	<b>10,216,742</b>	<b>9,991,095</b>

<b>Maturity Analysis - 2023</b>					
Financial assets					
Cash and cash equivalents	2,743,910	2,743,910	-	2,743,910	2,743,910
Other income receivables - net	0	0	-	0	0
Term deposits with accrued interest	8,916,449	8,916,449	-	8,916,449	8,843,692
<b>TOTAL</b>	<b>11,660,359</b>	<b>11,660,359</b>	<b>-</b>	<b>11,660,359</b>	<b>11,587,603</b>
Financial liabilities					
Trade creditors, accruals and other payables	422,145	422,145		422,145	422,145
Lease liabilities	739,483	461,058	278,425	739,483	739,483
<b>TOTAL</b>	<b>1,161,628</b>	<b>883,203</b>	<b>278,425</b>	<b>1,161,628</b>	<b>1,161,628</b>
<b>NET MATURITY</b>	<b>10,498,732</b>	<b>10,777,157</b>	<b>(278,425)</b>	<b>10,498,732</b>	<b>10,425,976</b>

(e) Net Fair Values

Unless otherwise stated, financial assets and financial liabilities are measured at fair value in the Statement of Financial Position.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and in the notes to the financial statements.

**17. FINANCIAL INSTRUMENTS (CONTINUED)**

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### (f) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. This may be whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. At balance date the Institute had no foreign currency holdings. With the investment policy stipulating there is to be no hedging of foreign currency, the last foreign account was closed in 2024, a GBP account (2023, £3,435GBP, \$6,402AUD).

#### Sensitivity analysis

The following table illustrates sensitivities to the Institute's exposures to changes in interest rates and currency fluctuations. The table indicates the impact on how profit and equity values reported at balance date would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	Surplus (\$)	Equity (\$)
<b>Year ended 31/12/2024</b>		
+/- 1% in interest rates	+/- 23,598	23,598
<b>Year ended 31/12/2023</b>		
+/- 1% in interest rates	+/- 27,435	27,435
<b>Year ended 31/12/2024</b>		
+/- 5% in currency fluctuations	+/- 0	0
<b>Year ended 31/12/2023</b>		
+/- 5% in currency fluctuations	+/- 37	37

**Notes to the Financial Statements**  
THE INSTITUTE OF ACTUARIES OF AUSTRALIA  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024

**18. CASH FLOW INFORMATION**

**(a) Reconciliation of Cash**

For the purposes of the cash flow statement, cash includes cash on hand and in banks.

Cash at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the statement of financial position as follows:

	<b>31/ 12/ 2024</b>	<b>31/ 12/ 2023</b>
	<b>\$</b>	<b>\$</b>
Cash	2,360,203	2,743,910
<b>Reconciliation of Cash Flow from Operations -</b>		
<b>(b) Net cash (used in)/ from operations</b>		
Net Surplus	(80,1459)	217,911
Non-Cash Flows in Surplus		
Depreciation and amortisation	\$ 81,314	78,542
Loss on disposal of fixed asset	\$ 5,005	-
Impairment of intangible assets	\$ -	110,960
Depreciation of right-of-use of asset	\$ 434,687	433,552
Interest on lease liability	\$ 16,469	30,795
Surplus from leased asset	\$ -	(4,734)
Unrealised currency differences	\$ 8,774	9,104
Changes in Assets and Liabilities		
(Increase)/ Decrease in income receivable	(152,892)	(45,301)
(Increase)/ Decrease in prepaid expenses	(321,443)	1,189,154
(Decrease)/ Increase in trade and other payables	150,463	(29,458)
(Decrease)/ Increase in provisions	(106,251)	171,995
(Decrease)/ Increase in prepaid revenue	468,721	(2,348,301)
Net cash from (used in) by operating activities	(216,611)	(185,781)

**19. EMPLOYEE BENEFITS AND KEY MANAGEMENT PERSONNEL COMPENSATION**

The directors of the Institute of Actuaries of Australia are members of the Council as listed in Note 15. Councillors, in their capacity as directors, do not receive remuneration.



## Notes to the Financial Statements

### THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

The aggregate compensation made to 6 (2023: 6) key management personnel is set out below:

	Termination payments	Short-term benefits	Post- employment benefits	Other long-term benefits	Total
	\$	\$	\$	\$	\$
2024	-	1,571,085	145,058	93,584	1,809,728
2023	-	1,655,574	157,936	118,947	1,932,457

The post-employment benefit comprises superannuation contributions payable in accordance with Superannuation Guarantee legislation.

Related party transactions:

Related party transactions are set out in Note 15.

#### Employee Benefits

##### Shortterm employee benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave and long service leave. Liabilities arising in respect of wages and salaries, annual leave and any other employee benefits expected to be settled within 12 months of the reporting date are measured at the amounts expected to be paid when the liability is settled.

##### Other long-term employee benefits

All other employee benefit liabilities not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on liquid corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

##### Defined contribution superannuation expenses

Contributions are made by the Institute to employee superannuation funds and are charged as expenses when incurred and paid each month on the day payroll paid.

## 20. SEGMENT INFORMATION

The Institute principally operates in a single segment within Australia to provide members of the actuarial profession with education, continuing professional development, public representation and other services. The Institute conducts continuing professional development and other member-related events outside of Australia.

## 21. REMUNERATION OF AUDITORS

The following fees were paid or payable for services provided by Grant Thornton:

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 (\$)	2023 (\$)
Audit of the financial statements	50,790	46,500
<b>Other services</b>		
Review of finance system upgrade		5,000
Merchant fee review		25,000

#### 22. INSTITUTE DETAILS

The registered office of the Institute is: Level 2, 50 Carrington Street, SYDNEY NSW 2000.

#### 23. CONTINGENT LIABILITIES

There are no contingent liabilities at 31 December 2024 (2023: \$0).

#### 24. COMMITMENTS

The Institute has commitments totalling:

- (a) \$234,346 (2023: \$894,227) for the balance of a three-year lease to occupy Suite 201, Level 2, 50 Carrington Street, Sydney commencing 1 July 2022 and expiring on 30 June 2025 (including estimate outlay for outgoings and cleaning). A bank guarantees to secure the Institute's obligations under the lease totalling \$356,622 held in an ANZ Bank L5 account (refer Note 14);
- (b) \$30,696 (2023: \$63,259) for leasing of photocopying equipment payable over the next 5 years (refer Note 14);
- (c) \$265,401 (2023: \$86,729) for venue hire relating to events scheduled for 2025 and 2026;

The Institute has no capital commitments at 31 December 2024 (2023: \$0).

#### 25. EVENTS AFTER THE REPORTING PERIOD

On 20<sup>TH</sup> February 2025 the Institute executed a formal lease agreement for Suite 34.03, Australia Square Tower, 264 George Street, Sydney, following the Heads of Agreement signed on 4 December 2024. The lease commences on 1 July 2025 for a term of 6 years with an initial annual rent of \$405,868 (excluding GST and net of incentive) subject to fixed annual increases of 4.00%.

# Notes to the Financial Statements

## THE INSTITUTE OF ACTUARIES OF AUSTRALIA

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2024

#### CONSOLIDATED ENTITY DISCLOSURE STATEMENT AS AT 31 DECEMBER 2024

The statement that a consolidated entity disclosure statement is not required is true and correct.



**W Toh**  
President/Director  
Sydney, 10 March 2025



**S Reeves**  
Senior Vice President/Director