

Actuarial Analyst

Location: Sydney or Melbourne, Australia

About Us

Finity is the market-leading actuarial consulting and strategic analytics firm in Australia and New Zealand. We are proud to be the only actuarial consulting firm to have been recognised by ANZIIF as the Insurance Industry's Professional Services Firm of the Year, with six awards in the past decade, most recently in 2023, 2024 and 2025.

We combine deep industry expertise with a unique breadth of technological capability to deliver innovative and practical advice and solutions to a broad base of over 450 clients. Alongside our primary offering of strategic advisory services, software products and solutions are now also a core part of what we do. Over a quarter of our clients are currently using one or more of Finity's 16 cutting-edge software products.

At Finity, you'll be part of a collaborative, cross-functional team working alongside actuaries, data scientists, statisticians, management consultants, engineers and software developers.

The Role

We are looking for **Actuarial Analysts** or recently qualified actuaries to join our consulting team. Analysts at Finity gain exposure to a wide range of work, with opportunities to contribute to projects across general insurance, climate risk, injury and disability schemes and software product development.

Working alongside experienced consultants and industry leaders, you will support project delivery while continuing to develop your technical, consulting and communication skills. Our collaborative team structure provides early exposure to diverse clients, projects and actuarial applications.

Key responsibilities

- Analyse complex financial, operational and claims data to support client decisions
- Develop and maintain actuarial models and analytical tools (typically in Excel, R, Python and SQL)
- Assess the reliability, appropriateness and limitations of source data
- Assist with interpreting model outputs to generate meaningful, actionable insights for clients
- Support consultants and senior team members in delivering high-quality client work, including reports, presentations and communication materials
- Working across different project types including valuations, pricing, capital management, product development and more
- Work collaboratively with colleagues to contribute to solving business problems
- Continue developing actuarial, analytical and consulting skills through on-the-job learning.

Skills & Experience

- Degree in Actuarial Studies, Mathematics, Statistics, Data Science or a related quantitative discipline.
- At least 2 years' experience in an actuarial, analytical or consulting role (or equivalent internship experience).
- Currently progressing towards actuarial qualifications, or have recently qualified as an Actuary.

- Strong analytical, quantitative and problem-solving capability.
- Comfortable working with complex datasets and performing data analysis.
- Advanced proficiency in Excel; exposure to R, Python or SQL is desirable
- Curious, collaborative, and eager to build consulting skills and commercial awareness.
- Strong attention to detail and commitment to high-quality work.
- Clear written and verbal communication skills, with a willingness to learn and contribute to client-facing work.
- Ability to manage multiple tasks and work effectively within project teams.

Why join us?

At Finity, you'll build your career in a supportive and collaborative environment where learning and development are a priority. We offer:

- Exposure to a diverse range of clients and projects – you will have many opportunities to develop both your technical expertise and consulting skills in a collaborative environment
- The opportunity to work directly with industry leaders across a range of practice areas and disciplines
- Generous actuarial study support and mentoring from experienced actuaries.

How to Apply

Our people are curious, collaborative and passionate about solving complex problems. If this sounds like you, we'd love to hear from you!

To apply, please submit your CV and a cover letter detailing your experience and why you're the perfect fit for this role via our website [here](#).

At Finity, we pride ourselves on fostering an inclusive and supportive work environment. We're committed to innovation and excellence, and we invite you to join us as we continue to lead the way in actuarial consulting and software solutions.

Be part of something bigger. Join Finity today.