

## Actuary

ACC is a trusted and high-performing organisation, providing care, supporting recovery and promoting injury prevention, now and into the future.

### Position Purpose | Ngā Pae Mahi

The **Actuary** is responsible for providing high quality analysis, insight and thought leadership to enable the ACC Actuarial team to deliver advice that turns technical information into actionable insights. This role has accountability for delivering significant pieces of work and leading their area of focus/programmes of work, building capability across the team, and managing key strategic relationships with the business.

### Key Outcomes | Ngā Pae Matua

- Deliver actuarial outputs, advice and insight to enable business outcomes and support informed decisions for improving customer outcomes.
- Complete sophisticated actuarial/analytical modelling and analysis to predict and assess risk and impact, thinking broadly about what it might mean for New Zealanders.
- Communicate what the analysis means to tell the story behind the data. Ensure that the work is telling the right story, and that we're extracting value for the organisation.
- Develop, apply and maintain methods to ensure actuarial and other relevant analytical processes are carried out effectively. This includes methods to cost or estimate new benefits and policies, set full funding rates, estimate claim liability, monitor experience, and apply other analytical techniques to solving business problems.
- Set the standard for quality assurance (QA), establishing methods and practices that are well adopted by the team. Complete QA reviews of own and others' work, in accordance with the QA Framework, to ensure we provide accurate information that enables our customers to make good business decisions.
- Lead medium to large projects/programmes of work, ensuring outcomes are met through others to help maintain trust and confidence with key stakeholders and deliver a great service to the business.

- Build and maintain mutually beneficial partnerships with key internal and external stakeholders, sharing the right information at the right time, anticipating needs and enabling sound challenge and critical thinking.
- Apply strategic and systems thinking to the broader work programme, keeping aware of emerging issues to ensure early intervention, and considering risks and opportunities.
- Demonstrate thought leadership for the Actuarial function, proactively keeping up to date with the latest approaches and identifying improvements to how we gather and present information to our stakeholders.
- Effectively develop the team through delegation, empowerment, support and coaching. Support the team through periods of uncertainty encouraging constructive challenge, expression of ideas and embracing opportunities for change.
- Support the implementation of key strategies to support diversity and inclusion.
- Demonstrate commitment to ACC's Strategy through embedding our Ngā Pae Ārahi principles, and actively leading/working on mahi that moves ACC towards achieving the Whāinga Matua | goals of our enterprise strategy.

### **Skills, Experience and Qualifications** | Ngā Pae Pūkenga

- Qualified Actuary (at least Associate level) and active member of the New Zealand Society of Actuaries and one of the Actuaries Institute (Australia), Institute of Actuaries (UK) or Society of Actuaries (USA) or other equivalent, internationally recognised professional body.
- Seven or more years of actuarial work experience in an insurance company or consulting firm, including one or more years of General Insurance experience.
- Highly developed computer skills (SAS, EXCEL and Word).
- Project management and project team leadership.
- Demonstrated experience applying actuarial practices in a business context.
- Relationship management and networking.
- Excellent analytical skills.
- Effective communication skills at all levels including senior management/Board.
- Ability to deliver and support your team to deliver to agreed standards and timeframes.
- Proven performance in the application of the Te Tiriti o Waitangi for the design of policies, systems, and processes.

- Sound understanding and demonstrated leadership of the application of Te Tiriti o Waitangi.

**Find out more and apply.**