



Senior Project Actuary - 12 Month FT

A new transformational adventure awaits you...

How does 5 weeks of annual leave, a fulfilling career you'll genuinely enjoy, and working for a reputable organization that promotes wellbeing and drives digital transformation sound to you?

As one of Forbes 2024 'World's Best Employers' and Fortune's 'World's Most Admired Companies' for 2025, Zurich - a leader in the insurance industry, is on a journey towards a brighter future... A brighter future for you - focused on your career, your wellbeing, and your community - as well as our customers and the planet.

Join us on this thrilling journey as we work towards our vision of becoming Australia's leading digital insurer. If you're eager to be part of a values-driven global organisation that's experiencing real growth and transformation, and if you share our commitment to making a tangible difference and taking continuous steps towards a sustainable future for our people, customers, communities, and our planet, then keep reading!

Let's create a brighter future together, let's make a difference

It's important to know, what you do matters. At Zurich, we don't just cover, we care.

We are recruiting for Project Actuaries, reporting to a Head of Actuarial in Finance at Zurich Australia. These roles support the actuarial and financial integration of ClearView Wealth and Zurich, ensuring a smooth transition across reporting, capital management, modelling, data and regulatory requirements. You will also be responsible for the following:

- Lead and support actuarial work associated with the statutory merger, including the integration of actuarial processes, models, and data.

- Align actuarial methodologies across businesses, working closely with stakeholders to achieve consistent approaches and outcomes.
- Develop and implement new actuarial and reporting processes to meet statutory, regulatory, capital, and Group reporting requirements.
- Support financial reporting activities, including IFRS 17 reporting, results analysis, and delivering insights to support decision-making. Assist with purchase price allocation and related reporting, liaising with local, Group, and external stakeholders.
- Review and align capital frameworks, methodologies, and requirements.
- Contribute to planning and forecasting processes, providing actuarial input and supporting Group submissions.
- Partner with data, administration, claims, and finance teams to ensure data integrity and improve understanding of profit and loss drivers.
- Build and enhance data pipelines connecting new data sources with actuarial data warehouses.
- Support experience investigations and assumption-setting exercises.
- Assess actuarial impacts of administration system changes and support related testing activities.
- Drive process improvements and automation initiatives to reduce reporting timelines and improve efficiency.

Important to your success – let's grow together

You are a confident and thoughtful professional who brings a strong commercial mindset and a passion for using data to drive outcomes. You build trust quickly, communicate clearly with stakeholders, and foster a team culture where people feel supported, challenged and inspired to perform at their best.

In order to be successful, you will have the following:

- In depth knowledge in applying local statutory/regulatory guidelines and rules in the Australian life insurance industry
- Deep understanding of actuarial processes and techniques in a life insurance context
- Business acumen - understanding of business concepts, tools and processes
- Excellent communication and presentation skills
- The ability to investigate, analyse and implement solutions

Belong. Zurich is here to support you

There are so many reasons why Zurich is a great place to be and the right choice for you, but here are just a few.

- Enjoy 5 weeks of annual leave for permanent staff through our Z leave initiative, along with 15 days of personal/carer's leave as we empower our people to manage their own wellbeing. Plus, access to Family Care (parental leave).
- Benefit from a hybrid working arrangement – 3 days in the office and 2 days working from home per week for full-time employees.
- Access programs to stay healthy and feel healthier, receive an AUD\$500 wellbeing payment per year, and a AUD\$295 new starter e-voucher for your

work-from-home setup (flex work - hybrid working), along with other great benefits through our Shine portal.

- Grow and thrive in your career with our award-winning training programs. We support and encourage your development because our strength lies in our people, and we value your individuality.
- Work with global, diverse, and inclusive teams; explore your passions, fuel innovation, drive equity, collaborate, and make a positive difference beyond your role.
- Take advantage of global mobility opportunities across more than 200 countries worldwide.
- Volunteer and work in our state-of-the-art Green Star rated offices (when you are in the office) and dress for your day.
- We plant a tree for every new employee.
- Not to mention our various employer of choice awards/memberships – WGEA; Family Inclusive Workplace; Gold AWEI Employer, Pride in Diversity... to name a few.

We could go on, but the main point is that Zurich is a great place to be, where you can truly belong, be yourself, maintain work/life balance, and thrive in a supportive environment.

Zurich is an equal opportunity employer. We are committed to ensuring that our recruitment process is fair and accessible for all candidates. If you require any special accommodations to participate in our recruitment process, we encourage you to please let us know at the time of your application.

So, if you want to come on an adventure that will build a brighter future together, and feel a sense of togetherness, then please apply today to start your adventure!

Apply now > <https://www.careers.zurich.com/job/North-Sydney-Senior-Project-Actuary/1365145157/>