



Alissa Holz

FIAA, CEO Australia and New Zealand, RGA Australia

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Nominated by (alphabetical order)

Greg Bird
Bozena Hinton
Danny Shuttleworth

Nominee Statement

I believe deeply in the actuarial profession and its role today and tomorrow.

In 1993, I was handed a very large A-to-Z guide to careers. Luckily, I did not need all 800 pages — I found what I was looking for on page 3: a profession that combined mathematics, real-world problem solving and a strong purpose around creating equitable outcomes for society.

For this profession that I love to thrive, the Institute must face challenges directly, listen to diverse perspectives and make decisions that strengthen the profession over the long term.

My Experience

If elected, I would bring to Council senior leadership and Board experience, deep life insurance and reinsurance expertise, long-standing Institute service, and a practical understanding of members working across Australia, New Zealand and Asia.

- **Facing life insurance challenges directly (industry and public policy experience):** I work closely with clients, Boards, APRA and industry bodies on the challenges facing life insurance — sustainability, affordability, customer outcomes, repricing, conduct and trust. The response to my Actuaries Summit comments on recalibrating insurability reflected how strongly these issues are resonating across the profession. I would bring to Council a practical understanding of those pressures, and a constructive focus on how actuaries can help shape the way forward.
- **Listening to diverse perspectives (Asia, New Zealand and non-Sydney experience):** I spent 10 years working across Asia, learning from different cultures, markets and regulatory environments, and I continue to work closely with colleagues and clients across Asia and New Zealand. Having started my career in Brisbane, I also understand what it can feel like to build a professional network outside Sydney. Council decisions should reflect the experience of members across geographies, practice areas and career stages.
- **Strengthening the profession for the long term (Institute service and thought leadership):** I have volunteered with the Institute for more than 20 years, including as Chair of the Education Strategy Committee, where I helped oversee the new education program. I have contributed through committees, Institute conferences and Summit sessions. I understand the importance of volunteers, speakers, authors and sponsors in keeping the profession connected, relevant

and forward-looking.

My Values

My values shape how I lead, work with others and think about the future of the profession.

- **Courage and Integrity:** This is not about being the loudest voice in the room. It is about being willing to name the issue, hold the line and stay engaged when the conversation is difficult. I have seen this in the ongoing challenges in life insurance, where commercial ambition, technical reality and customer impact do not always sit comfortably together. Council has an important role in helping the profession be clear, constructive and brave in those moments. My message to my team and to others is that technical skill is assumed; what matters is the courage and leadership to provide impartial advice and effective challenge.
- **Empathy:** Behind every professional issue are people — students finding their place, volunteers giving their time, members navigating change and communities affected by the advice we give. I want members to feel connected to the profession and confident about the contribution they can make.

On Council, I would particularly like to contribute to how the Institute supports members through changing career pathways, including the narrowing pipeline into traditional practice areas, the impact of AI, and the need for actuaries to remain influential in public policy, business and community decision-making.

My contribution would be grounded in clear communication, approachability and a willingness to listen before forming a view.

I would be honoured to serve the membership and contribute to a profession that remains trusted, relevant and prepared to do the hard things well.

Service to the Institute

- Chair, Education Strategy Committee, 2020-2024
- Member, Education Strategy Committee, 2024-2026
- Member, Professional Practice Committee, 2026-present
- Member, Climate Change Working Group, 2016-2017

Papers, Books, Publications, Presentations

- Speaker, Actuaries Summit - Recalibrating Insurability: Navigating the Future of Life Protection, 2026